



SUPPORT PLAN

This support plan provides general guidelines for all missionaries serving under American Missionary Fellowship. The actual dollar amounts for the support of each missionary are individually calculated to reflect his or her specific needs.

1. Each missionary is responsible to raise his or her own support.
2. A fixed amount of \$1,000.00 per year plus 7% of Contribution Income up to \$30,000 and 4% of Contribution Income in excess of \$30,000 is allocated to the General Ministry Fund to help pay for the expenses associated with providing Practical Missionary Helps. The allocation of Practical Missionary Helps is used to help fund the following expenses of ministry within American Missionary Fellowship: Regional Conferences, Area Fellowships, Regional Offices, Ministry Education & Training Courses, Liability Insurance, Workers Compensation Insurance, and Public Ministries Communications.
3. Each missionary's current support level is determined by the Contribution Income received in the previous calendar year. For example, if a missionary receives \$65,000 in Contribution Income in the current year, American Missionary Fellowship establishes a support level based on that income for the next year.
4. The breakdown of support is shown below, based on maximum support raised and full family medical benefits:

(A)	Salary & Housing Allowance	<i>Approx 63%</i>
(B)	Reimbursed Expenses, including ministry-related travel, postage, telephone and supplies	<i>Approx 8%</i>
(C)	Benefits, including Health & Life Insurance, the mission portion of Social Security if not self-employed, and Long Term Disability Insurance.	<i>Approx 22%</i>
(D)	Practical Missionary Helps, including conferences and the services of a regional office	<i>Approx 7%</i>
5. Additional contributions to Ministry Work Funds, such as Camp Funds or Vacation Bible School Funds are exempt from the "Practical Missionary Helps" allocation. Other project or work funds, such as Car or Equipment Funds are subject to and 8% allocation to Practical Missionary Helps.
6. Current guidelines for contribution income are based on family budget needs, to a **maximum of \$65,000 per year**. However, support need can be determined by location, family needs, and ministry responsibilities.
7. Contributions are requested with the understanding that American Missionary Fellowship has complete discretion and control over the use of all donated funds.